

Community College HB 3415 requirements:

- The community college has in accordance with ORS 350.253, adopted written policies concerning sexual harassment, sexual assault, domestic violence, dating violence and stalking that occur both on and off campus.**

The written policy must include the following:

- The adoption of the definition of sexual harassment as defined in ORS 350.253(2)(a)
- Procedures to address sexual harassment
- Procedures in place to investigate when possible sexual harassment, sexual assault, domestic violence, dating violence or stalking has occurred
- A statement about obligation to respond to complaints related to sexual harassment, sexual assault, domestic violence, dating violence or stalking
- The policy must meet guidelines in ORS 350.253(3)

- The community college can demonstrate that the policies and related procedures are made available to students (new student orientation and college website).**

What practice is used to show how this information is made available to students (website, student handbook, etc.)?

- The community college verifies that all individuals (employed or contracted) who may be required to assist in conducting an investigation, that is subject to HB 3415, participate in a related annual training.**

Require all individuals at each higher education institution that may assist in conducting investigations of Title IX issues participate in an annual training.

- Training must include items listed in ORS 350.253(4-6)

By signing this I acknowledge that my educational entity has completed the above requirements to meet the 5% GL Credit for the 2021-2022 policy year.

President or designee signature

Date