



SAFETY • SERVICE • SAVINGS
A TRUST BUILT FOR STUDENTS

REQUIRED EMPLOYMENT POSTINGS QUICK REFERENCE GUIDE

All employers must display required state and federal posters and notices (listed below) in locations where employees report to work. (Based on the number of your employees, you may not be required to post some documents.) You should verify annually that all of your postings are current. [Posters and notices may be purchased or downloaded](#) for free on the Bureau of Labor and Industries (BOLI) website.

STATE-REQUIRED POSTERS

- State Minimum Wage
- Job Safety and Health “It’s the Law”
- Oregon Protections for Victims of Domestic Violence, Harassment, Sexual Assault and Stalking
- No Smoking
- Oregon Family Leave Act
(Employers with 25 or more employees)

STATE-REQUIRED COMPLIANCE NOTICES

- Workers’ Compensation Notice of Compliance
- Employment Insurance Notice

FEDERAL POSTERS AND COMPLIANCE NOTICES

- Federal Minimum Wage
- Uniformed Services Employment and Reemployment Rights Act (USERRA)
- Employee Polygraph Protection Act
- National Labor Relations Board (NLRB) Employee Rights Notice
- Equal Employment Opportunity - “EEO is the Law”
(Employers with 15 or more employees during 20 weeks of the year)
- Family and Medical Leave
(Employers with 50 or more workers during 20 weeks of the year)

Questions? Contact PACE Risk Management

PACE RISK MANAGEMENT

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